

MANAGEMENT DISCUSSION AND ANALYSIS

For the three months ended March 31, 2022 and 2021

Oceanic Iron Ore Corp.

Dated May 25, 2022



Oceanic Iron Ore Corp.

Management's Discussion and Analysis of Financial Condition and Results of Operations Three months ended March 31, 2022 and 2021

The following is management's discussion and analysis ("MD&A") of the results and financial condition of Oceanic Iron Ore Corp. ("Oceanic" or the "Company") and should be read in conjunction with the accompanying unaudited condensed interim consolidated financial statements and related notes for the three months ended March 31, 2022 and 2021 (the "Interim Financial Statements"), as well as the audited consolidated financial statements and related notes for the year ended December 31, 2021 (the "Annual Financial Statements"). The Company reports its financial statements in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board. All figures are reported in Canadian, dollars unless otherwise indicated.

Certain information included in this discussion may constitute forward looking statements. Forward looking statements are based on current expectations and entail various risks and uncertainties. These risks and uncertainties could cause or contribute to actual results that are materially different from those expressed or implied. Please see the section entitled "Forward Looking Statements" of this document for further detail on forward looking statements. The effective date of this report is May 25, 2022.

Description of Business

The Company was incorporated on March 8, 1986 under the British Columbia Business Corporations Act. Its common shares are traded on the TSX Venture Exchange (the "TSXV") under the symbol "FEO".

The Company is focused on the exploration and development of the Ungava Bay iron property (the "Property") in Nunavik, Québec, which the Company acquired in November 2010. The Property comprises three project areas: Hopes Advance (also referred to as the "Project" throughout), Morgan Lake and Roberts Lake, which cover over 35,999 hectares of iron formation and are located within 20 – 50 km of tidewater. The Company has a 100% interest, subject to a 2% net smelter returns royalty ("NSR") in the Property. The Company's NSR holders are each entitled to annual advance NSR payments of \$100,000 until the commencement of commercial production on the Company's Hopes Advance Project. Advanced royalty payments are deductible from actual royalty payments subsequent to the commencement of commercial production.

In December 2019, the Company announced the results of a revised and re-scoped National Instrument 43-101 Preliminary Economic Assessment in respect of the Company's Hopes Advance Project ("Study"). The objective of the Study was to rescope the Project profile and production scale using Measured and Indicated Mineral Resources estimated within three of the ten defined deposits from Hopes Advance in order to reduce the up-front capital required to bring the Project to commercial production. The Company continues to pursue a number of options to improve its financial capacity, including securing a strategic partner to further advance the Hopes Advance project, and obtaining cash flow through other forms of financing. The success of raising such funds cannot be assured.

Qualified Person

Eddy Canova, P.Geo., OGQ(403), a Qualified Person as defined by NI 43-101, has reviewed and is responsible for the technical information contained in this document.

Oceanic Iron Ore Corp.

Management's Discussion and Analysis of Financial Condition and Results of Operations
Three months ended March 31, 2022 and 2021

Discussion of Operations and Fourth Quarter Results

The following information for the three months ended March 31, 2022 and 2021 ("Q1 2022" and "Q1 2021", respectively) was derived in conjunction with the Interim Financial Statements which are available on www.sedar.com.

	Q1 2022	Q1 2021
Expenses		
Consulting and management fees	\$ 58,750	\$ 58,750
Directors' fees	7,500	7,500
License and insurance	9,831	4,780
Office and general	3,717	4,418
Professional fees expense	12,524	19,472
Rent	2,599	2,541
Share-based compensation	22,168	30,934
Transfer agent and regulatory	2,837	6,195
Wages and benefits	16,975	23,110
Loss from operations	(136,901)	(157,700)
Other expenses		
Loss on non-cash derivative liabilities	(911,456)	(63,818)
Convertible debenture accretion expense	(98,879)	(70,756)
Net loss and comprehensive loss for the period	\$ (1,147,236)	\$ (292,274)
Loss per common share		
Basic and diluted	\$ (0.01)	\$ (0.00)
Weighted average number of common shares outstanding		
Basic and diluted	96,683,560	93,879,601

The factors affecting the change in net loss for the periods primarily consisted of:

Non-cash derivative liabilities

During Q1 2022 the Company recorded fair value losses associated with the convertible debentures in the amount of \$911,456 (Q1 2021: \$63,818). The increase in fair value losses on convertible debentures during the period was predominantly driven by the increase in the Company's share price during Q1 2022.

Liquidity, Capital Resources and Going Concern

While the financial statements have been prepared on the basis that the Company will continue as a going concern, which contemplates the realization of assets and settlement of liabilities in the normal course of business as they come due, certain conditions and events result in a material uncertainty casting significant doubt on the validity of this assumption. As at March 31, 2022, the Company had an accumulated deficit of \$34,010,414 and working capital deficit of \$1,984,402.

The Company's ability to continue on a going concern basis for and beyond the next twelve months depends on its ability to successfully raise additional financing for continued operations and for the necessary capital

Oceanic Iron Ore Corp.

Management's Discussion and Analysis of Financial Condition and Results of Operations Three months ended March 31, 2022 and 2021

expenditures required to achieve planned principal operations. The Company continues to pursue a number of options to improve its financial capacity, including securing a strategic partner to further advance the Hopes Advance project. While the Company has been successful in the past in obtaining financing, there is no assurance that it will be able to obtain adequate financing in the future or that such financing will be on terms acceptable to the Company.

Factors that could affect the availability of financing include the Company's performance, the state of international debt and equity markets which may be adversely impacted by uncertainty arising from the ongoing novel coronavirus ("COVID-19") pandemic, investor perceptions and expectations, the retention of key executive management and the state of global financial and metals markets.

The Company's net assets and working capital position were as follows:

	As at March 31, 2022	As at December 31, 2021
	\$	\$
Assets		
Cash	157,213	293,162
Other current assets	32,431	17,366
Current assets	189,644	310,528
Mineral properties	43,962,985	43,910,645
TOTAL ASSETS	44,152,629	44,221,173
Liabilities		
Current liabilities	2,174,046	1,882,158
Non-current liabilities	3,128,615	2,363,979
TOTAL LIABILITIES	5,302,661	4,246,137
NET ASSETS	38,849,968	39,975,036
WORKING CAPITAL	(1,984,402)	(1,571,630)

The changes in the Company's net assets and working capital position were primarily the result of the non-cash fair value losses associated with the convertible debentures. Cash reductions on a quarterly basis are kept to a minimum while the Company seeks to secure a strategic partner to further advance the Hopes Advance project.

The Company's cash flow activities have been summarized as follows:

	Q1 2022	Q1 2021
Cash used in operating activities	\$ (54,721)	\$ (712,336)
Cash used in investing activities	(14,183)	(12,324)
Cash (used in) provided by financing activities	(67,045)	1,405,966
Change in cash during the period	(135,949)	681,306
Cash, beginning of period	293,162	46,632
Cash, end of period	\$ 157,213	\$ 727,938

Oceanic Iron Ore Corp.

Management's Discussion and Analysis of Financial Condition and Results of Operations Three months ended March 31, 2022 and 2021

The Company's undiscounted commitments as at March 31, 2022 were as follows:

	Less than 1 year	1 - 3 years	4 - 5 years	Total
Accounts payable and accrued liabilities	\$ 321,939	\$ -	\$ -	321,939
Due to related parties	306,582	-	-	306,582
Convertible debenture - liability component	1,011,365	1,166,058	1,714,967	3,892,390
Advance royalty payable	200,000	400,000	400,000	1,000,000
	\$ 1,839,886	\$ 1,566,058	\$ 2,114,967	\$ 5,520,911

The Company's undiscounted commitments as at December 31, 2021 were as follows:

	Less than 1 year	1 - 3 years	4 - 5 years	Total
Accounts payable and accrued liabilities	\$ 295,591	\$ -	\$ -	295,591
Due to related parties	249,974	-	-	249,974
Convertible debenture - liability component	1,011,365	1,166,058	1,714,967	3,892,391
Advance royalty payable	200,000	400,000	400,000	1,000,000
	\$ 1,756,930	\$ 1,566,058	\$ 2,114,967	\$ 5,437,956

Additionally, in order to maintain current rights of tenure to exploration tenements, the Company is required to incur minimal expenditures of \$45,340 in respect of claim renewal fees and minimum work requirements during 2022.

As at March 31, 2022, the convertible debentures and non-cash derivative liabilities have a combined carrying value of \$4,048,287, representing the discounted face value of the debentures of \$962,153 and the fair value of the non-cash embedded derivative liability of \$3,086,134.

The total future cash outflows associated with the repayment of the principal of the 2017 debentures (\$760,000), 2018 debentures (\$837,500) and 2021 debentures (\$1,557,548) cannot exceed the combined amount of principal of \$3,155,048 plus any accrued interest. Furthermore, provided that the Company's share price trade at levels in excess of the prevailing conversion price of the 2017 debentures and the 2018 Debentures (\$0.10/unit), management expects that the 2017 debentures and 2018 debentures may be converted into units (comprised of one common share and one share purchase warrant each) and the resulting cash outflow could be as low as \$nil. As the conversion price of the 2021 debentures (\$0.19/unit) exceeds the Company's share price at March 31, 2022, future cash outflows associated with the redemption of the 2021 debentures could be as high as \$1,557,548 plus any accrued interest.

The fair value of the non-cash embedded derivative does not represent a future cash liability to the Company.

In addition, management expects that the conversion of the 2017 and 2018 debentures could in fact result in cash inflows to the Company as the associated warrants are exercisable at prices of \$0.10 per warrant and \$0.05 per warrant, respectively, which were lower or equal to the Company's current prevailing share price as at March 31, 2022 (\$0.15 / share).

The debentures are secured with a first ranking charge against the assets of the Company, ranking pari-passu with all other secured debenture holders.

Off-Balance Sheet Arrangements

As at March 31, 2022, the Company had no off-balance sheet arrangements.

Oceanic Iron Ore Corp.

Management's Discussion and Analysis of Financial Condition and Results of Operations Three months ended March 31, 2022 and 2021

Summary of Quarterly Results

Below is a summary of results for the eight most recently completed quarters in accordance with IFRS:

	March 31, 2022	December 31, 2021	September 30, 2021	June 30, 2021
Revenues (Note 1)	\$ -	\$ -	\$ -	\$ -
Share-based compensation	\$ (22,168)	\$ (39,871)	\$ (7,608)	\$ (31,188)
Loss from operations	\$ (136,901)	\$ (188,660)	\$ (127,857)	\$ (150,335)
(Loss) gain on non-cash derivative liabilities	\$ (911,456)	\$ 2,618,206	\$ 1,013,687	\$ 512,051
Net (loss) income	\$ (1,147,236)	\$ 2,331,903	\$ 789,369	\$ 266,114
Basic (loss) earnings per share	\$ (0.01)	\$ 0.03	\$ 0.01	\$ 0.02
Diluted (loss) earnings per share	\$ (0.01)	\$ 0.02	\$ 0.01	\$ 0.00

	March 31, 2021	December 31, 2020	September 30, 2020	June 30, 2020
Revenues (Note 1)	\$ -	\$ -	\$ -	\$ -
Share-based compensation	\$ (30,934)	\$ (71,650)	\$ (88,045)	\$ (146,742)
Loss from operations	\$ (157,700)	\$ (211,789)	\$ (191,512)	\$ (256,381)
Loss on non-cash derivative liabilities	\$ (63,818)	\$ (2,709,576)	\$ (507,102)	\$ (573,086)
Net loss	\$ (292,274)	\$ (2,979,890)	\$ (756,147)	\$ (886,053)
Basic earnings (loss) per share	\$ 0.02	\$ (0.03)	\$ (0.01)	\$ (0.01)
Basic and diluted loss per share	\$ (0.00)	\$ (0.03)	\$ (0.01)	\$ (0.01)

Note 1 – As the Company has yet to make a development decision or achieve commercial production from its mineral related assets, the Company has no revenue to report during the financial reporting periods noted above.

As demonstrated in the above table, the differences in net (loss) income from one quarter to another is predominantly due to the non-cash losses or gains recognized on the fair value adjustments to the derivative liability component contained in the convertible debentures. The Company uses option pricing models to value the derivative component of the convertible debentures, and this relies on a combination of observable and unobservable market inputs (including changes in the Company's share price from one period-end to another).

Fluctuations in loss from operations are also impacted by changes in the amount of share-based compensation recognized in any particular period. The amount of share-based compensation varies predominantly based on (i) the number of stock options granted during a fiscal year and (ii) the price of the Company's common shares at the grant date.

Critical Accounting Policies and Critical Accounting Estimates

Full disclosure of the Company's accounting policies and significant accounting judgments and estimation uncertainties in accordance with IFRS can be found in Note 3 of the Company's Annual Financial Statements.

Oceanic Iron Ore Corp.

Management's Discussion and Analysis of Financial Condition and Results of Operations
Three months ended March 31, 2022 and 2021

Financial Instruments and Other Instruments

Financial Risk Management

The Company is exposed in varying degrees to a variety of financial instrument related risks. The Board approves and monitors the risk management processes.

Credit Risk

Credit risk arises from the potential for non-performance by counterparties of contractual financial obligations. The Company's exposure to credit risk is on its cash and cash equivalents and receivables. The Company has concentration of risk with respect to cash being held with one large Canadian financial institution. The Company's credit risk is mitigated by maintaining its financial liquid assets with highly reputable counterparties. The maximum exposure to credit risk is equal to the carrying value of the financial assets noted above.

Liquidity Risk

Liquidity risk is the risk that the Company cannot meet its obligations as they fall due. The Company's cash is invested in business accounts and are available on demand. The Company manages liquidity risk by preparing and maintaining cash forecasts, which illustrate cash spent to date and the Company's cash needs over the short term.

The Company's ability to continue operations in the normal course of business is dependent on several factors, including the ability to secure additional financing.

Market Risk

Market risk is the risk that the fair market value of the Company's financial instruments will significantly fluctuate due to changes in market prices. The value of the financial instruments can be affected by changes in interest rates, foreign exchange rates and equity and commodity prices. The Company is exposed to market risk on its cash balances. The Company manages market risk by investing funds with a reputable financial institution that provides competitive rates of return.

The Company's financial instruments are not subject to significant fluctuation due to changes in equity prices of investments included in commodity prices or foreign exchange rates.

The Company also invests surplus cash in fixed rate term deposits. It is the Company's policy to reduce interest rate risk over future cash flows through the use of instruments with a history of returns. A 1% change in interest rates would have a negligible impact on net loss and comprehensive loss.

Fair value

Fair value is based on available public market information or, when such information is not available, estimated using present value techniques and assumptions concerning the amount and timing of future cash flows and discount rates which factor in the appropriate credit risk. The carrying values of cash, receivables, accounts payable and accrued liabilities, and due to related parties approximate their fair values due to their short-term nature.

Oceanic Iron Ore Corp.

Management's Discussion and Analysis of Financial Condition and Results of Operations
Three months ended March 31, 2022 and 2021

Related Party Transactions and Key Management Compensation

a) Key management compensation

Key management includes the Company's directors (Messrs. Steven Dean, Gordon Keep, Hon. John D. Reynolds P.C., Thomas Lau and Ms. Cathy Chan), Chief Executive Officer (Mr. Bing Pan) and Chief Financial Officer (Mr. Chris Batalha). Compensation awarded to key management is presented in the table below:

	Three months ended March 31, 2022	Three months ended March 31, 2021
Wages and benefits	\$ 15,000	\$ 15,000
Directors' fees	7,500	7,500
Share-based payments*	18,472	29,856
	\$ 40,972	\$ 52,356

*Share-based payments based on Options and RSUs granted to Individuals

b) Payments for services by related parties

During each of the three-month periods ended March 31, 2022 and 2021, the Company incurred corporate consulting fees of \$28,750 to Sirocco Advisory Services Ltd. ("Sirocco"), a company controlled by Mr. Steven Dean. As at March 31, 2022, the Company owed \$124,583 to Sirocco relating to unpaid consulting fees (December 31, 2021: \$95,834).

During each of the three-month periods ended March 31, 2022 and 2021, the Company incurred corporate consulting fees of \$15,000 to Sinocan Consultant Hong Kong Ltd. ("Sinocan"), a company controlled by Mr. Bing Pan. As at March 31, 2022, the Company owed \$10,000 to Sinocan relating to unpaid consulting fees (December 31, 2021: \$10,000).

As at March 31, 2022, the Company owed \$60,000 in directors' fees Mr. Gordon Keep and Ms. Cathy Chan (December 31, 2021 - \$52,500). As at March 31, 2022, the Company owed unpaid salaries and benefits of \$65,000 to Mr. Chris Batalha (December 31, 2021 - \$50,000).

The Company was charged shared lease, overhead, and service costs by Artemis Gold Inc. ("Artemis"), a company with common management and directors. For the three months ended March 31, 2022, the Company incurred \$5,358 (March 31, 2021 - \$4,998) in shared lease, overhead, and service costs. As at March 31, 2022, the Company owed \$46,998 to Artemis (December 31, 2021: \$41,641).

All related party transactions were made on terms equivalent to those that prevail in arm's length transactions.

Outstanding Share Data

As at the date of this MD&A, there were 96,768,302 common shares issued and outstanding.

As at the date of this report, there were 8,415,500 stock options, 20,125,000 common share purchase warrants, and 264,825 RSUs outstanding. As at the date of this MD&A, the Company also the following convertible debentures outstanding:

Oceanic Iron Ore Corp.

Management's Discussion and Analysis of Financial Condition and Results of Operations Three months ended March 31, 2022 and 2021

- 2017 convertible debentures - \$760,000 convertible into units at a conversion price of \$0.10 per unit. Each unit will be comprised of one common share and one share purchase warrant exercisable into one common share of the Company at a price of \$0.10 per common share and mature on September 26, 2022.
- 2018 convertible debentures - \$837,500 convertible into units at a conversion price of \$0.10 per unit. Each unit will be comprised of one common share and one share purchase warrant exercisable into one common share of the Company at a price of \$0.05 per common share and mature on November 29, 2023.
- 2021 convertible debentures - \$1,557,548 convertible into units at a conversion price of \$0.19 per unit. Each unit will be comprised of one common share and one share purchase warrant exercisable into one common share of the Company at a price of \$0.19 per common share and mature on March 10, 2026.

Risks and Uncertainties

The Company is in the business of acquiring, exploring and, if warranted, developing and exploiting natural resource properties. At present, the mineral properties owned by the Company are located in Québec, Canada. Due to the nature of the Company's proposed business and the present stage of exploration of its mineral properties (which are primarily exploration), the Company is subject to significant risks. For details of these risks, refer to the risk factors set forth in the Company's most recently filed Annual Financial Statements, which can be found under the Company's corporate profile on SEDAR at www.sedar.com. Management is not aware of any significant changes to the risks identified in the Company's most recently filed Annual Financial Statements nor has the Company's mitigation of those risks changed significantly during the three months ended March 31, 2022. These risks and the risk factor described below could materially affect the Company's business, future prospects and share price and could cause actual events to differ materially from those described in forward-looking statements relating to the Company. Additional risks and uncertainties not presently known to the Company or that the Company currently considers immaterial may also impair the business, future prospects and share price of the Company. If any of the risks actually occur, the business of the Company may be harmed, and its financial condition and results of operations may suffer significantly.

Going Concern

The Annual Financial Statements have been prepared on a going concern basis, which assumes that the Company will continue in operation for the foreseeable future and will be able to realize its assets and discharge its liabilities in the normal course of business. Factors that may impact the Company's ability to continue as a going concern are described in the *Liquidity, Capital Resources and Going Concern* section of this MD&A. The financial statements do not reflect the adjustments to the carrying values of assets and liabilities and the reported expenses and statement of financial position classifications that would be necessary were the going concern assumption deemed to be inappropriate, and these adjustments could be material.

Forward Looking Statements

This document includes certain "Forward-Looking Statements" as that term is used in applicable securities law. All statements included herein, other than statements of historical fact, including, without limitation, statements regarding potential mineralization and resources, exploration results, and future plans and objectives of the Company, are forward-looking statements that involve various risks and uncertainties. In certain cases, forward-looking statements can be identified by the use of words such as "plans", "expects"

Oceanic Iron Ore Corp.

Management's Discussion and Analysis of Financial Condition and Results of Operations Three months ended March 31, 2022 and 2021

or "does not expect", "scheduled", "believes", or variations of such words and phrases or statements that certain actions, events or results "potentially", "may", "could", "would", "might" or "will" be taken, occur or be achieved. There can be no assurance that such statements will prove to be accurate, and actual results could differ materially from those expressed or implied by such statements. Forward-looking statements are based on certain assumptions that management believes are reasonable at the time they are made. In making the forward-looking statements in this presentation, the Company has applied several material assumptions, including, but not limited to, the assumption that: (1) there being no significant disruptions affecting operations, whether due to labour/supply disruptions, damage to equipment or otherwise; (2) permitting, development, expansion and power supply proceeding on a basis consistent with the Company's current expectations; (3) certain price assumptions for iron ore; (4) prices for availability of natural gas, fuel oil, electricity, parts and equipment and other key supplies remaining consistent with current levels; (5) the accuracy of current mineral resource estimates on the Company's property; (6) labour and material costs increasing on a basis consistent with the Company's current expectations; and (7) the ability to achieve the required financing from equity markets, debt markets and/or a strategic partner/off-taker to facilitate the development and eventual construction of the Company's projects. Important factors that could cause actual results to differ materially from the Company's expectations are disclosed under the heading "Risks and Uncertainties" in the MD&A for the year ended December 31, 2021. Such factors include, among others, risks related to the ability of the Company to obtain necessary financing and adequate insurance; the economy generally; fluctuations in the currency markets; fluctuations in the spot and forward price of iron ore or certain other commodities (e.g., diesel fuel and electricity); changes in interest rates; disruption to the credit markets and delays in obtaining financing; the possibility of cost overruns or unanticipated expenses; employee relations. Accordingly, readers are advised not to place undue reliance on Forward-Looking Statements. Except as required under applicable securities legislation, the Company undertakes no obligation to publicly update or revise Forward-Looking Statements, whether as a result of new information, future events or otherwise.

Additional information relating to the Company is available on SEDAR at www.sedar.com.